



Circular

Constitution of Internal complaints committee sunder Sexual Harassment of women at work place under (Prevention, Prohibition and Redressal Act, 2013)

HIGHLIGHTS:

The bill defines sexual harassment at the work place and creates a mechanism for redressal of complaints. It also provides safeguards against false or malicious charges.

Every employer is required to constitute an internal complaints committee at each office. The complaints committees have the powers of civil courts for gathering evidence.

The complaints committees are required to provide for conciliation before initiating an inquiry, if requested by the complainant.

Internal Complaints Committee

<u>S.R</u>	<u>Name</u>	<u>Designation</u>	<u>Committee</u>
1	Dr. Sanjay Kumar	Principal	Chairperson
2	Prof.S.N.Sharma	Associate Professor Cum. HOD (MGT. Commerce IT)	Relation officer
3	Prof. Srishti Banerjee	Assistant Professor	Member
4	Prof. Rahul Sharma	Assistant Professor	Member
5	Mr.Shobhit	Student	Student Representative
6	Ms. Ruby	Student	Student Representative
7	Mr. Rishabh Chandela	Student	Student Representative
8	Ms. Vanshika Goel	Student	Student Representative
9	Mr. Vineet Singh	Student	Student Representative
10	Ms. Tulsi Rana	Student	Student Representative


Director

C.C.to:

1. Hon. Chairman / Hon. Secretary
2. Notice Board
3. The website of college
4. Personal concerned
5. All Concern Members